

PAF 2020 Task Force Executive Summary

With the goal of attracting the best and brightest Fellows who excel in areas ranging from community service to academic performance, the Task Force examined all of the key elements of the PAF program with an overarching goal of creating an outstanding fellowship experience that allows Fellows to meaningfully serve at the George Washington University. The Task Force collected feedback from incoming and current Fellows, as well as recent graduates. The Task Force also surveyed PAF Preceptors. Following each phase of the data analysis process, the committee met to review the data and draft recommendations that would strengthen the Fellowship looking forward to GW's Bicentennial in 2021 and the 30th anniversary of the program. The recommendations pertaining to each area of the PAF Program are outlined in Table 1.

Table 1: Focus Areas for Recommendations	Academic Success	Professional Development	Ambassadorial Experiences	Program Support
Employ a Faculty Liaison as an Academic Resource	✓			✓
Increase faculty involvement in the first round of recruitment	✓			✓
Advertise mean GPA and Require All Applicants to meet GPA requirement	✓			✓
Implement a targeted 70-20-10 professional development curriculum and provide professional coaching		✓		✓
Train Fellows in leadership development and meeting management through a focus on self-governance		✓		✓
Align support offered to Preceptors with Fellows' professional development goals		✓		✓
Institute a PAF Annual Shared Initiative			✓	✓
Provide opportunities to engage in University-wide Initiatives to Fellows			✓	✓
Streamline and align roles of PAF to clearly define responsibilities				✓
Clarify availability and roles of program leadership				✓
Realign the application cycle and time line				✓
Select a consistently sized cohort of Fellows from the set of recommended candidates by the second round committee				✓
Expand marketing activities with the goal to increase the size and diversity of the applicant pool				✓
Reconfigure placement compensation as a salary				✓